The Dr. Carolyn Grubbs Williams Institute is right on time. I was supposed to be here to connect with midlevel administrators and college presidents from all over the world. This experience was outstanding.

The Dr. Carolyn Grubbs Williams Leadership Development Institute is a game changer. Always will be remembered as a remarkable time in my life and career. Thank you to everyone at NCBAA who made it possible, a completely captivating week.

This was such a powerful experience. I am leaving much stronger than when I arrived. I know that I am a leader, I am not the box, I am all the crayons. Content was broad and discussion was interactive and inner reflective.

I feel the components of this institute were outstanding. Great content that was vibrant and to the point. I truly appreciated the candor of all the presenters during the conference. Thank you for your time and wealth of knowledge.

Dr. Shivers is the glue that holds all of us together. I can't thank you enough for allowing me to be a part of this great institute.

It was powerful to see a group of professionals so intentional about a cause. Amazing

Change Cultivated – I am truly a changed professional after attending LDI. I am inspired, driven and destined for greatness, I'm excited about my next opportunity and grateful for the knowledge imparted on me.

An awesome experience every Black educator in higher education should experience.

The overall conference was amazing. The NCBAA Institute is a leadership experience that will forever transform minds and lives to all those who have the privilege to be a scholar.

The truth in Leadership for blacks in higher education/community colleges.

Gained a more comprehensive understanding of the leadership challenges African American leaders in higher education face; gained a new professional learning and support network with African American colleagues.

An impactful experience that will reverberate for years to come as I grow and contribute to the world of higher education, particularly the diverse & inclusive arena of community colleges.

The speakers were incredible and the information was very powerful. The NCBAA LDI is a life-changing experience. The opportunity to dialogue in an open, honest environment has given me a new perspective on the role of a college president.

LDI has been one of the most valuable professional development opportunities that I have experienced in my career. I am grateful to every speaker who took the time to share their wisdom and insight. I am committed to using everything that I have learned to help other staff and students to do important work of helping all students to reach their academic, career and professional goals. Thank you!

This week has been a life changing experience. Before this week, I was ready to leave higher education because of the struggles of being a black leader in this arena. This week has given me the strength, tools, love and support to continue in the fight of being a champion for our people.

Each day was full of wonderful information! Be prepared for a personal & professional transformation!

LDI provided the foundation, structure, support and resources needed in order to prepare me for the next level of my professional career in community college leadership.

If you want to prepare for community college leadership, no other experience will ready you like the Williams LDI.
In keeping with its mission, NCBAA presents the Sixteenth Annual Leadership Development Institute for African American Midlevel Administrators. The Institute prepares African Americans in community colleges for leadership roles to insure that the pipeline to executive level positions is fluid.

NCBAA is committed to delivering an exemplary leadership development program. This program will enhance the leadership skills and provide opportunities for professional and personal growth for African Americans in community colleges.

TARGETED AUDIENCE
The targeted audience for the institute includes deans, faculty, supervisors, and others in community college administrative/leadership positions. A limited number of individuals transitioning into the community college system may be accepted.

INSTITUTE STRUCTURE
The institute (LDI) will begin Sunday, October 15 at 4:00PM and end on Friday, October 20, 2017 at 2:00PM. The 2017 institute will be held in Baltimore, Maryland. Participants selected for LDI will be completely immersed in leadership activities, including some evenings, for the entire week. An interactive approach will be utilized to facilitate focused dialogue on community college issues pertaining to leadership, ethics, diversity and inclusiveness, global awareness, technology and institutional change and development. Additionally, all sessions are deliberate and purposeful so as to develop and enhance leadership skills for the present and future.

CURRICULUM
The curriculum is based on the AACC Competencies for Community College Leaders (Second Edition, 2013). These competencies include organizational strategy, institutional finance, research, fundraising, resource management, communication, collaboration, and community college advocacy. Review the AACC Competencies for Community College Leaders (Second Edition) at www.aacc.nche.edu.

BENEFITS
All sessions are facilitated by distinguished community college leaders. Additionally, networking opportunities with African American leaders and Lakin participants, research opportunities, complimentary membership to NCBBA and its regional affiliates, and membership in the Scholars Alumni Association are provided. Additional benefits of attending this institute are provided by testimonials from the LDI Scholars.

RESEARCH
Research on leadership preparation has been provided by three LDI Scholars as indicated below. Opportunities for scholarly research are encouraged by NCBAA.


Beatty, K. (2011). Empowering black women to lead: A phenomenological study examining the role of the NCBAA Institute in the development of midlevel community college administrators.


EXPENSES
The institute fee is $1500 which covers materials, Sunday opening reception, breakfast and lunch Monday-Friday, and the Thursday evening banquet. Participants must provide own transportation, hotel and other meal expenses. All sessions are held at the hotel venue to eliminate cost to participants.

SCHOLARSHIPS
The Mary E. Coleman Scholarship ($1500) and the Dr. Marian C. Shivers Leadership Scholarship ($1500) will be awarded to participants who are employed in a community college and meet all other requirements as specified on each scholarship application form. The scholarship application forms are available on the NCBAA website at www.ncbaa-national.org. Applications for the scholarships will be accepted from May 10 – September 8, 2017.

APPLICATIONS
Applications for the 2017 institute will be accepted from May 10, 2017 – September 29, 2017. Applicants should submit application packets as early as possible since only 25-30 participants will be accepted.

The application is available at:
www.ncbaa-national.org
APPLICATION FORM
Dr. Carolyn Grubbs Williams
Leadership Development Institute for
African American Midlevel Administrators in Community Colleges
October 16-20, 2017
Baltimore, Maryland
(Please complete the application online, tabbing from box to box.)

Section I, Personal Data
Prefix   First Name   MI   Last Name   Suffix

Position Title   Department or Office

Name of Institution   Campus

Address   Telephone   Fax

City   State   ZIP   Preferred E-mail Address

Section II, Nominator’s Data (Nomination should be by your President or designee)
Prefix   First Name   MI   Last Name   Suffix

Position Title   Department or Office

Name of Institution   Campus

Address   Telephone   Fax

City   State   ZIP   Preferred E-mail Address
Section III, Other Application Requirements

Check (Click-on) Box to Confirm Understanding of each of the Following:

☐ Verify that Nominator's Submission on your behalf, to the address below, has been requested.

☐ Attach Current Résumé.

☐ Attach Participant's Statement of 300 Words, addressing the following areas:
  
  • Summary of your community college experience.
  • Leadership contribution to student success.
  • Leadership in program development designed to enhance African American student access, success, retention, and trans...

☐ Check in the amount of $1500.00 will be made payable to NCBAA.

☐ College/district will mail fee separately.

☐ DEADLINE for receipt of all items by NCBAA is October 1, 2016.

☐ Transportation, lodging and meals are the participant's responsibility.

Signature:  
Date:  

__________________________________________  

eMail Completed Application to  
Dr. Marian C. Shivers  
Dean of the Institute  
marianshivers@bellsouth.net  

Top  2/28/2011  •
In an effort to recognize the significance of the NCBA Leadership Development Institute, the impact of this program on the lives and careers of those that benefit from the experience, and to recognize the spirit and foresight of the woman largely responsible for the success of the institute, the 2007 NCBA Scholars, established the Dr. Marian C. Shivers Scholarship. This need-based merit award of $1500 will be presented annually, to the institute applicant who demonstrates an understanding of the community college mission and the students it serves, exemplary service in the community college setting, progressive advancement toward leadership positions in the community college and the need for financial assistance.

The deadline for all applications is September 8, 2017. Applications must be submitted via email to marianshivers@bellsouth.net. As Dean of the Institute, Dr. Shivers accepts applications and forwards them to the selection committee. You or your college will be reimbursed if your institute fee has been paid. It is imperative that you submit your application for the Institute as soon as possible so that a space can be reserved for you since NCBA accepts only 20-25 participants.

Selection of the scholarship recipient will be based on the criteria listed below.

Scholarship Criteria:

Please provide written documentation for the following:

• at least 5-10 years of progressive experience in the field of higher education with an emphasis on the community college
• an understanding and appreciation for the community college mission and its students
• progressive advancement toward leadership positions within the community college system
• verification, from supervisor, indicating the extent to which the institution will support you financially.
• complete and return the information form below

*Incomplete applications will not be considered.

Contact: Dr. Marian Shivers (marianshivers@bellsouth.net) if you need clarification or more information.
Dr. Marian C. Shivers Scholarship Application
Information Form

Please complete the form below and forward it along with the other documentation.

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**Source of Funding:**

Institution: _________%  Self: _________%  Other: _________%